

# Practice Capabilities and Solutions



## Project Solutions and Consulting

Deliverable driven consulting and advisory services

## Professional Resourcing

Skilled consultants delivering client managed solutions

## Direct Hire Placement

Professional search for permanent and contract to hire talent

Risk Advisory	Finance and Accounting	Tax
<ul style="list-style-type: none"> <li>• Financial, Operational and IT Audit Services</li> <li>• Governance and Risk Management</li> <li>• Cyber Risk and Compliance</li> <li>• Business Continuity and Resiliency</li> </ul>	<ul style="list-style-type: none"> <li>• Resourcing and Project Support</li> <li>• Technical Accounting and Financial Reporting</li> <li>• Consulting and Operational Improvement</li> </ul>	<ul style="list-style-type: none"> <li>• Compliance</li> <li>• Recovery</li> <li>• Accounting</li> <li>• Consulting</li> </ul>
<ul style="list-style-type: none"> <li>• Financial, Operational and IT Audit Services                             <ul style="list-style-type: none"> <li>- Co-Sourcing and Outsourcing</li> <li>- Operational Audits</li> <li>- Financial Services Audit and Regulatory Compliance</li> <li>- Agile Auditing</li> <li>- Quality Assurance Reviews</li> <li>- Internal Audit Transformation</li> <li>- Construction Audit Services</li> <li>- Data Analytics and CCM</li> <li>- Robotic Process Automation</li> </ul> </li> <li>• Governance and Risk Management                             <ul style="list-style-type: none"> <li>- Sarbanes-Oxley Support</li> <li>- Enterprise Risk Management / COSO ERM Framework</li> <li>- Vendor Risk Management</li> <li>- Fraud Risk Assessment</li> <li>- Technology Risk Assessment</li> </ul> </li> <li>• Cyber Risk and Compliance                             <ul style="list-style-type: none"> <li>- Cyber Risk Assessment</li> <li>- SOC Readiness and Report Testing</li> <li>- Cybersecurity / Information Security Services</li> </ul> </li> <li>• Business Continuity and Resiliency                             <ul style="list-style-type: none"> <li>- Assessment</li> <li>- Program Development</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Resourcing and Project Support                             <ul style="list-style-type: none"> <li>- Interim Accounting and Financial Management</li> <li>- M&amp;A Support and Integration Transactional Accounting</li> <li>- Account Reconciliations</li> <li>- Financial Planning and Analysis</li> <li>- Business Analysts</li> <li>- Shared Services Support</li> </ul> </li> <li>• Technical Accounting and Financial Reporting                             <ul style="list-style-type: none"> <li>- New Standards Implementation</li> <li>- Accounting Research</li> <li>- SEC Reporting</li> <li>- Policy and Procedures Development</li> </ul> </li> <li>• Consulting and Operational Improvement                             <ul style="list-style-type: none"> <li>- Program and Project Management</li> <li>- Robotic Process Automation</li> <li>- Digitization Assessment and Support</li> <li>- Business Process Outsourcing</li> <li>- Finance Transformation Software Selection and Deployment</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Compliance                             <ul style="list-style-type: none"> <li>- Federal &amp; State Income / Franchise Tax</li> <li>- Property Tax</li> <li>- Sales &amp; Use Tax</li> <li>- Business Licensing</li> </ul> </li> <li>• Recovery                             <ul style="list-style-type: none"> <li>- Sales &amp; Use</li> <li>- Property Tax</li> <li>- Cost Segregation</li> </ul> </li> <li>• Tax Accounting                             <ul style="list-style-type: none"> <li>- ASC 740 / FIN 48</li> <li>- Quarterly / Annual Reporting</li> <li>- Tax Account Analysis</li> </ul> </li> <li>• Tax Consulting                             <ul style="list-style-type: none"> <li>- Process Optimization Reviews</li> <li>- Internet Sales Tax / Nexus Studies</li> <li>- SALT Automation Support</li> <li>- Audit Defense / Mitigation</li> <li>- Amended Returns</li> <li>- Credits &amp; Incentives</li> <li>- Unclaimed / Personal Property</li> <li>- Personal Property</li> </ul> </li> </ul>